

EB-Öko-Aktienfonds

Proxy Voting Details

01.01.2022 – 31.12.2022



INTUIT INC

ISIN US4612021034
Ticker INTU
Country United States
Blocking No

Meeting Date 20-Jan-22
Deadline Date 06-Jan-22
Record Date 22-Nov-21
Vote Date 04-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Eve Burton	Management	For	For	For
1B.	Elect Scott D. Cook	Management	For	For	For
1C.	Elect Richard Dalzell	Management	For	For	For
1D.	Elect Sasan Goodarzi	Management	For	For	For
1E.	Elect Deborah Liu	Management	For	For	For
1F.	Elect Tekedra Mawakana	Management	For	For	For
1G.	Elect Suzanne Nora Johnson	Management	For	For	For
1H.	Elect Dennis D. Powell	Management	For	For	For
1I.	Elect Brad D. Smith	Management	For	For	For
1J.	Elect Thomas J. Szkutak	Management	For	For	For
1K.	Elect Raul Vazquez	Management	For	For	For
1L.	Elect Jeff Weiner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For

XINJIANG GOLDWIND SCIENCE & TECHNOLOGY CO LTD

ISIN CNE100000PP1
Ticker
Country China
Blocking No

Meeting Date 25-Feb-22
Deadline Date 11-Feb-22
Record Date 25-Jan-22
Vote Date 10-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Connected transactions Between the Company and China Three Gorges New Energy (Group) Co., Ltd	Management	For	For	For
1.2	Connected transactions Between the Company and Xinjiang New Energy (Group) Co., Ltd.	Management	For	For	For
2	Purchase of Liability Insurance	Management	For	For	For
3	Elect WANG Yan as Supervisor	Management	For	Against	Against

KUBOTA CORPORATION

ISIN JP3266400005

Ticker

Country Japan

Blocking No

Meeting Date 18-Mar-22

Deadline Date 04-Mar-22

Record Date 31-Dec-21

Vote Date 01-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Masatoshi Kimata	Management	For	For	For
2.2	Elect Yuichi Kitao	Management	For	For	For
2.3	Elect Masato Yoshikawa	Management	For	For	For
2.4	Elect Toshihiko Kurosawa	Management	For	For	For
2.5	Elect Dai Watanabe	Management	For	For	For
2.6	Elect Hiroto Kimura	Management	For	For	For
2.7	Elect Yuzuru Matsuda	Management	For	For	For
2.8	Elect Koichi Ina	Management	For	For	For
2.9	Elect Yutaro Shintaku	Management	For	For	For
2.10	Elect Kumi Arakane @ Kumi Kameyama	Management	For	For	For
3.1	Elect Toshikazu Fukuyama	Management	For	For	For
3.2	Elect Yasuhiko Hiyama	Management	For	For	For
3.3	Elect Masashi Tsunematsu	Management	For	Against	Against
3.4	Elect Keijiroh Kimura	Management	For	For	For
4	Elect Masaki Fujiwara as Alternate Statutory Auditor	Management	For	For	For
5	Bonus	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Statutory Auditors' Fees	Management	For	For	For
8	Trust Type Equity Plans	Management	For	For	For

SVENSKA HANDELSBANKEN

ISIN SE0007100599

Ticker

Country Sweden

Blocking No

Meeting Date 23-Mar-22

Deadline Date 14-Mar-22

Record Date 15-Mar-22

Vote Date 18-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11.1	Ratify Jon Fredrik Baksaas	Management	For	For	For
11.2	Ratify Stina Bergfors	Management	For	For	For
11.3	Ratify Hans Biörck	Management	For	For	For
11.4	Ratify Pär Boman	Management	For	For	For

11.5	Ratify Kerstin Hessius	Management	For	For	For
11.6	Ratify Fredrik Lundberg	Management	For	For	For
11.7	Ratify Ulf Riese	Management	For	For	For
11.8	Ratify Arja Taaveniku	Management	For	For	For
11.9	Ratify Carina Åkerström	Management	For	For	For
11.10	Ratify Anna Hjelmberg	Management	For	For	For
11.11	Ratify Lena Renström	Management	For	For	For
11.12	Ratify Stefan Henricson	Management	For	For	For
11.13	Ratify Charlotte Uriz	Management	For	For	For
11.14	Ratify Carina Åkerström (CEO)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Trade in Company Stock	Management	For	For	For
14	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	For	For
15	Board Size	Management	For	For	For
16	Number of Auditors	Management	For	For	For
17.1	Directors' Fees	Management	For	For	For
17.2	Authority to Set Auditor's Fees	Management	For	For	For
18.1	Elect Jon Fredrik Baksaas	Management	For	For	For
18.2	Elect Hélène Barnekow	Management	For	For	For
18.3	Elect Stina Bergfors	Management	For	For	For
18.4	Elect Hans Biörck	Management	For	For	For
18.5	Elect Pär Boman	Management	For	Against	Against
18.6	Elect Kerstin Hessius	Management	For	For	For
18.7	Elect Fredrik Lundberg	Management	For	Against	Against
18.8	Elect Ulf Riese	Management	For	For	For
18.9	Elect Arja Taaveniku	Management	For	For	For
18.10	Elect Carina Åkerström	Management	For	For	For
19	Elect Pär Boman as Chair	Management	For	Against	Against
20.1	Appointment of PricewaterhouseCoopers AB	Management	For	Against	Against
20.2	Appointment of Ernst & Young AB	Management	For	Against	Against
21	Approval of Nominating Committee Guidelines	Management	For	For	For
22	Remuneration Policy	Management	For	For	For
23	Appointment of Special Auditor	Management	For	For	For
24	Shareholder Proposal Regarding Company's IT Management	Shareholder	Against	Against	For
25	Shareholder Proposal Regarding Formation of Integration Institute	Shareholder		Against	N/A

GIVAUDAN SA

ISIN CH0010645932

Ticker

Country Switzerland

Blocking No

Meeting Date 24-Mar-22

Deadline Date 10-Mar-22

Record Date 09-Mar-22

Vote Date 07-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5.1.1	Elect Victor Balli	Management	For	For	For
5.1.2	Elect Werner J. Bauer	Management	For	For	For
5.1.3	Elect Lilian Fossum Biner	Management	For	For	For
5.1.4	Elect Michael Carlos	Management	For	For	For
5.1.5	Elect Ingrid Deltenre	Management	For	For	For
5.1.6	Elect Olivier A. Filliol	Management	For	For	For
5.1.7	Elect Sophie Gasperment	Management	For	For	For
5.1.8	Elect Calvin Grieder as Board Chair	Management	For	For	For
5.2	Elect Tom Knutzen	Management	For	For	For
5.3.1	Election of Compensation Committee Member Werner J. Bauer	Management	For	For	For
5.3.2	Election of Compensation Committee Member Ingrid Deltenre	Management	For	For	For
5.3.3	Election of Compensation Committee Member Victor Balli	Management	For	For	For
5.4	Appointment of Independent Proxy	Management	For	For	For
5.5	Appointment of Auditor	Management	For	For	For
6.1	Board Compensation	Management	For	For	For
6.2.1	Executive Compensation (Short-Term)	Management	For	For	For
6.2.2	Executive Compensation (Fixed and Long-Term)	Management	For	For	For

UNI CHARM CORPORATION

ISIN JP3951600000

Ticker

Country Japan

Blocking No

Meeting Date 25-Mar-22

Deadline Date 11-Mar-22

Record Date 31-Dec-21

Vote Date 08-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Takahisa Takahara	Management	For	Against	Against
2.2	Elect Shinji Mori	Management	For	For	For
2.3	Elect Toshifumi Hikosaka	Management	For	For	For

CNH INDUSTRIAL NV

ISIN NL0010545661
Ticker
Country Netherlands
Blocking No

Meeting Date 13-Apr-22
Deadline Date 31-Mar-22
Record Date 16-Mar-22
Vote Date 28-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.2.b	Accounts and Reports	Management	For	For	For
O.2.c	Allocation of Profits/Dividends	Management	For	For	For
O.2.d	Ratification of Board Acts	Management	For	For	For
O.3	Remuneration Report	Management	For	Against	Against
O.4.a	Elect Suzanne Heywood	Management	For	Against	Against
O.4.b	Elect Scott W. Wine	Management	For	For	For
O.4.c	Elect Catia Bastioli	Management	For	For	For
O.4.d	Elect Howard W. Buffett	Management	For	For	For
O.4.e	Elect Léo W. Houle	Management	For	For	For
O.4.f	Elect John Lanaway	Management	For	For	For
O.4.g	Elect Alessandro Nasi	Management	For	For	For
O.4.h	Elect Vagn Ove Sørensen	Management	For	For	For
O.4.i	Elect Åsa Tamsons	Management	For	For	For
O.4.j	Elect Karen Linehan	Management	For	For	For
O.5.a	Appointment of Auditor for Fiscal Year 2022	Management	For	For	For
O.5.b	Appointment of Auditor for Fiscal Year 2023	Management	For	For	For
O.6	Authority to Repurchase Shares	Management	For	For	For

CITRIX SYSTEMS, INC.

ISIN US1773761002
Ticker CTXS
Country United States
Blocking No

Meeting Date 21-Apr-22
Deadline Date 07-Apr-22
Record Date 08-Mar-22
Vote Date 04-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

GECINA NOM.

ISIN FR0010040865

Ticker

Country France

Blocking No

Meeting Date 21-Apr-22

Deadline Date 08-Apr-22

Record Date 18-Apr-22

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	TNA	N/A
2	Consolidated Accounts and Reports	Management	For	TNA	N/A
3	Use/Transfer of Reserves	Management	For	TNA	N/A
4	Allocation of Profits/Dividends	Management	For	TNA	N/A
5	Scrip Dividend	Management	For	TNA	N/A
6	Special Auditors Report on Regulated Agreements	Management	For	TNA	N/A
7	2021 Remuneration Report	Management	For	TNA	N/A
8	2021 Remuneration of Jérôme Brunel, Chair	Management	For	TNA	N/A
9	2021 Remuneration of Méka Brunel, CEO	Management	For	TNA	N/A
10	2022 Remuneration Policy (Board of Directors)	Management	For	TNA	N/A
11	2022 Remuneration Policy (Chair)	Management	For	TNA	N/A
12	2022 Remuneration Policy (Méka Brunel, Outgoing CEO)	Management	For	TNA	N/A
13	2022 Remuneration Policy (Beñat Ortega, Incoming CEO)	Management	For	TNA	N/A
14	Elect Jacques Stern as Censor	Management	For	TNA	N/A
15	Elect Gabrielle Gauthey	Management	For	TNA	N/A
16	Elect Carole Le Gall	Management	For	TNA	N/A
17	Elect Jacques Stern	Management	For	TNA	N/A
18	Appointment of Auditor (Pricewaterhouse-Coopers)	Management	For	TNA	N/A
19	Appointment of Auditor (KPMG)	Management	For	TNA	N/A
20	Appointment of Alternate Auditor (Emmanuel Benoist)	Management	For	TNA	N/A
21	Appointment of Alternate Auditor (KPMG AUDIT FS)	Management	For	TNA	N/A
22	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	TNA	N/A
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	TNA	N/A
25	Authority to Increase Capital in Case of Exchange Offers	Management	For	TNA	N/A
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	TNA	N/A
27	Greenshoe	Management	For	TNA	N/A
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	TNA	N/A
29	Authority to Set Offering Price of Shares	Management	For	TNA	N/A
30	Authority to Increase Capital Through Capitalisations	Management	For	TNA	N/A

31	Employee Stock Purchase Plan	Management	For	TNA	N/A
32	Authority to Issue Performance Shares	Management	For	TNA	N/A
33	Authority to Cancel Shares and Reduce Capital	Management	For	TNA	N/A
34	Authorisation of Legal Formalities	Management	For	TNA	N/A

NEL ASA

ISIN NO0010081235

Meeting Date 21-Apr-22

Ticker

Deadline Date 11-Apr-22

Country Norway

Record Date 19-Apr-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Accounts and Reports	Management	For	TNA	N/A
6	Directors' Fees	Management	For	TNA	N/A
7	Committee Fees	Management	For	TNA	N/A
8	Authority to Set Auditor's Fees	Management	For	TNA	N/A
9	Remuneration Report	Management	For	TNA	N/A
10.1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
10.2	Authority to Issue Shares Pursuant to Incentive Programs	Management	For	TNA	N/A
11.1	Authority to Repurchase Shares Pursuant to Incentive Programs	Management	For	TNA	N/A
11.2	Authority to Repurchase Shares	Management	For	TNA	N/A
12.1	Elect Ole Enger	Management	For	TNA	N/A
12.2	Elect Hanne Blume	Management	For	TNA	N/A
12.3	Elect Charlotta Falvin	Management	For	TNA	N/A
12.4	Elect Finn Jebsen	Management	For	TNA	N/A
12.5	Elect Beatriz Malo de Molina	Management	For	TNA	N/A
12.6	Elect Tom Røtjær	Management	For	TNA	N/A
12.7	Elect Jon Andre Løkke	Management	For	TNA	N/A
13.1	Elect Eivind Sars Veddeng	Management	For	TNA	N/A
13.2	Elect Andreas Poole	Management	For	TNA	N/A
13.3	Elect Leif Eriksrød	Management	For	TNA	N/A

AKZO NOBEL N.V.

ISIN NL0013267909

Ticker

Country Netherlands

Blocking No

Meeting Date 22-Apr-22

Deadline Date 11-Apr-22

Record Date 25-Mar-22

Vote Date 08-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Profits/Dividends	Management	For	For	For
3.d.	Remuneration Report	Management	For	Against	Against
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Management Board Remuneration Policy	Management	For	For	For
6.a.	Elect Maarten Jan de Vries to the Management Board	Management	For	For	For
7.a.	Elect Ester Baiget to the Supervisory Board	Management	For	For	For
7.b.	Elect Hans van Bylen to the Supervisory Board	Management	For	For	For
7.c.	Elect Nils Andersen to the Supervisory Board	Management	For	Against	Against
7.d.	Elect Byron Grote to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

KIMBERLY-CLARK CORP.

ISIN US4943681035

Ticker KMB

Country United States

Blocking No

Meeting Date 27-Apr-22

Deadline Date 13-Apr-22

Record Date 28-Feb-22

Vote Date 10-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sylvia M. Burwell	Management	For	For	For
1B.	Elect John W. Culver	Management	For	For	For
1C.	Elect Robert W. Dechard	Management	For	For	For
1D.	Elect Michael D. Hsu	Management	For	For	For
1E.	Elect Mae C. Jemison	Management	For	For	For
1F.	Elect S. Todd Maclin	Management	For	For	For
1G.	Elect Deirdre Mahlan	Management	For	For	For
1H.	Elect Sherilyn S. McCoy	Management	For	For	For
1I.	Elect Christa Quarles	Management	For	For	For
1J.	Elect Jaime A. Ramirez	Management	For	For	For
1K.	Elect Dunia A. Shive	Management	For	For	For

1L.	Elect Mark T. Smucker	Management	For	For	For
1M.	Elect Michael D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

HEALTHPEAK PROPERTIES INC

ISIN	US42250P1030	Meeting Date	28-Apr-22
Ticker	PEAK	Deadline Date	14-Apr-22
Country	United States	Record Date	01-Mar-22
Blocking	No	Vote Date	11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Brian G. Cartwright	Management	For	For	For
1B.	Elect Christine N. Garvey	Management	For	For	For
1C.	Elect R. Kent Griffin Jr.	Management	For	For	For
1D.	Elect David B. Henry	Management	For	For	For
1E.	Elect Thomas M. Herzog	Management	For	For	For
1F.	Elect Lydia H. Kennard	Management	For	For	For
1G.	Elect Sara G. Lewis	Management	For	For	For
1H.	Elect Katherine M. Sandstrom	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CHURCH & DWIGHT CO., INC.

ISIN	BRCHDCBDR000	Meeting Date	28-Apr-22
Ticker	CHD	Deadline Date	14-Apr-22
Country	United States	Record Date	02-Mar-22
Blocking	No	Vote Date	11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bradlen S. Cashaw	Management	For	For	For
1B.	Elect James R. Craigie	Management	For	For	For
1C.	Elect Matthew T. Farrell	Management	For	For	For
1D.	Elect Bradley C. Irwin	Management	For	Against	Against
1E.	Elect Penry W. Price	Management	For	For	For
1F.	Elect Susan G. Saideman	Management	For	For	For
1G.	Elect Ravichandra K. Saligram	Management	For	Against	Against
1H.	Elect Robert K. Shearer	Management	For	For	For
1I.	Elect Janet S. Vergis	Management	For	For	For
1J.	Elect Arthur B. Winkleblack	Management	For	For	For
1K.	Elect Laurie J. Yoler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Omnibus Equity Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

UMICORE

ISIN BE0974320526

Ticker

Country Belgium

Blocking No

Meeting Date 28-Apr-22

Deadline Date 14-Apr-22

Record Date 14-Apr-22

Vote Date 12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.2.	Remuneration Report	Management	For	For	For
A.3.	Remuneration Policy	Management	For	For	For
A.4.	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
A.6.	Ratification of Supervisory Board Acts	Management	For	For	For
A.7.	Ratification of Auditor's Acts	Management	For	For	For
A.8.1	Elect Françoise Chombar	Management	For	For	For
A.8.2	Elect Laurent Raets to the Supervisory Board	Management	For	For	For
A.8.3	Elect Alison Henwood to the Supervisory Board	Management	For	For	For
A.9.	Supervisory Board Remuneration Policy	Management	For	For	For
B.1.	Change in Control Clause	Management	For	Against	Against
C.1.	Authority to Repurchase Shares	Management	For	For	For
C.2.	Increase in Authorised Capital	Management	For	For	For

INTERNATIONAL FLAVORS & FRAGRANCES INC.

ISIN BRI1FFBDR003

Ticker IFF

Country United States

Blocking No

Meeting Date 04-May-22

Deadline Date 20-Apr-22

Record Date 08-Mar-22

Vote Date 17-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kathryn J. Boor	Management	For	For	For
1B.	Elect Edward D. Breen	Management	For	Against	Against
1C.	Elect Barry A. Bruno	Management	For	For	For
1D.	Elect Franklin K. Clyburn, Jr.	Management	For	For	For
1E.	Elect Carol A. Davidson	Management	For	For	For
1F.	Elect Michael L. Ducker	Management	For	For	For
1G.	Elect Roger W. Ferguson, Jr.	Management	For	Against	Against
1H.	Elect John F. Ferraro	Management	For	For	For

1I.	Elect Christina A. Gold	Management	For	For	For
1J.	Elect Ilene S. Gordon	Management	For	For	For
1K.	Elect Matthias Heinzl	Management	For	For	For
1L.	Elect Dale F. Morrison	Management	For	Against	Against
1M.	Elect Kåre Schultz	Management	For	Against	Against
1N.	Elect Stephen Williamson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

KBC GROUP SA NV

ISIN BE0003565737

Meeting Date 05-May-22

Ticker

Deadline Date 21-Apr-22

Country Belgium

Record Date 21-Apr-22

Blocking No

Vote Date 18-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
5.	Remuneration Report	Management	For	For	For
6.	Remuneration Policy	Management	For	For	For
7.	Ratification of Board Acts	Management	For	Against	Against
8.	Ratification of Auditor's Acts	Management	For	For	For
9.	Authority to Set Auditor's Fees	Management	For	For	For
10.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11.a.	Elect Christine van Rijsseghem to the Board of Directors	Management	For	For	For
11.b.	Elect Marc Wittemans to the Board of Directors	Management	For	Against	Against
11.c.	Elect Alicia Reyes Revuelta to the Board of Directors	Management	For	For	For
12.	Authority to Repurchase Shares	Management	For	For	For

COLGATE-PALMOLIVE CO.

ISIN US1941621039

Meeting Date 06-May-22

Ticker CL

Deadline Date 22-Apr-22

Country United States

Record Date 07-Mar-22

Blocking No

Vote Date 21-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Billbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Lisa M. Edwards	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For

1e.	Elect Martina Hund-Mejean	Management	For	For	For
1f.	Elect Kimberly A. Nelson	Management	For	For	For
1g.	Elect Lorrie M. Norrington	Management	For	For	For
1h.	Elect Michael B. Polk	Management	For	For	For
1i.	Elect Stephen I. Sadove	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For

WASTE MANAGEMENT, INC.

ISIN	US94106L1098	Meeting Date	10-May-22
Ticker	WM	Deadline Date	09-May-22
Country	United States	Record Date	15-Mar-22
Blocking	No	Vote Date	06-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James C. Fish, Jr.	Management	For	For	For
1B.	Elect Andrés R. Gluski	Management	For	For	For
1C.	Elect Victoria M. Holt	Management	For	For	For
1D.	Elect Kathleen M. Mazzarella	Management	For	For	For
1E.	Elect Sean E. Menke	Management	For	For	For
1F.	Elect William B. Plummer	Management	For	For	For
1G.	Elect John C. Pope	Management	For	For	For
1H.	Elect Maryrose T. Sylvester	Management	For	For	For
1I.	Elect Thomas H. Weidemeyer	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against

BORALEX, INC.

ISIN CA09950M3003
Ticker BLXAF
Country Canada
Blocking No

Meeting Date 11-May-22
Deadline Date 27-Apr-22
Record Date 14-Mar-22
Vote Date 24-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André Courville	Management	For	For	For
1.2	Elect Lise Croteau	Management	For	For	For
1.3	Elect Patrick Decostre	Management	For	For	For
1.4	Elect Ghyslain Deschamps	Management	For	For	For
1.5	Elect Marie-Claude Dumas	Management	For	For	For
1.6	Elect Marie Giguère	Management	For	For	For
1.7	Elect Ines Kolmsee	Management	For	For	For
1.8	Elect Patrick Lemaire	Management	For	For	For
1.9	Elect Alain Rhéaume	Management	For	For	For
1.10	Elect Zin Smati	Management	For	For	For
1.11	Elect Dany St-Pierre	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

XYLEM INC

ISIN BRX1YLBDR003
Ticker XYL
Country United States
Blocking No

Meeting Date 12-May-22
Deadline Date 28-Apr-22
Record Date 14-Mar-22
Vote Date 25-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeanne Beliveau-Dunn	Management	For	For	For
1B.	Elect Patrick K. Decker	Management	For	For	For
1C.	Elect Robert F. Friel	Management	For	Against	Against
1D.	Elect Jorge M. Gomez	Management	For	For	For
1E.	Elect Victoria D. Harker	Management	For	Against	Against
1F.	Elect Steven R. Loranger	Management	For	For	For
1G.	Elect Mark D. Morelli	Management	For	For	For
1H.	Elect Jerome A. Peribere	Management	For	For	For
1I.	Elect Markos I. Tambakeras	Management	For	Against	Against
1J.	Elect Lila Tretikov	Management	For	For	For
1K.	Elect Uday Yadav	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

AMGEN INC.

ISIN US031162BA71
Ticker AMGN
Country United States
Blocking No

Meeting Date 17-May-22
Deadline Date 16-May-22
Record Date 18-Mar-22
Vote Date 13-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect Robert A. Bradway	Management	For	For	For
1C.	Elect Brian J. Druker	Management	For	For	For
1D.	Elect Robert A. Eckert	Management	For	Against	Against
1E.	Elect Greg C. Garland	Management	For	Against	Against
1F.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1G.	Elect S. Omar Ishrak	Management	For	For	For
1H.	Elect Tyler Jacks	Management	For	For	For
1I.	Elect Ellen J. Kullman	Management	For	For	For
1J.	Elect Amy Miles	Management	For	For	For
1K.	Elect Ronald D. Sugar	Management	For	Against	Against
1L.	Elect R. Sanders Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

NIBE INDUSTRIER AB

ISIN SE0015988019
Ticker
Country Sweden
Blocking No

Meeting Date 17-May-22
Deadline Date 06-May-22
Record Date 09-May-22
Vote Date 03-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9.A	Accounts and Reports	Management	For	For	For
9.B	Allocation of Profits/Dividends	Management	For	For	For
9.C	Ratification of Board and CEO Acts	Management	For	For	For
10	Board Size	Management	For	For	For
11	Number of Auditors	Management	For	For	For
12	Directors and Auditors' Fees	Management	For	For	For
13	Election of Directors	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
17	Remuneration Policy	Management	For	For	For

LEGRAND SA

ISIN FR0010307819

Ticker

Country France

Blocking No

Meeting Date 25-May-22

Deadline Date 16-May-22

Record Date 20-May-22

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	TNA	N/A
2	Consolidated Accounts and Reports	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Appointment of Auditor (Pricewaterhouse-Coopers)	Management	For	TNA	N/A
5	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Management	For	TNA	N/A
6	2021 Remuneration Report	Management	For	TNA	N/A
7	2021 Remuneration of Angeles Garcia-Poveda, Chair	Management	For	TNA	N/A
8	2021 Remuneration of Benoît Coquart, CEO	Management	For	TNA	N/A
9	2022 Remuneration Policy (Chair)	Management	For	TNA	N/A
10	2022 Remuneration Policy (CEO)	Management	For	TNA	N/A
11	2022 Remuneration Policy (Board of Directors)	Management	For	TNA	N/A
12	Elect Olivier Bazil	Management	For	TNA	N/A
13	Elect Edward A. Gilhuly	Management	For	TNA	N/A
14	Elect Patrick Koller	Management	For	TNA	N/A
15	Elect Florent Menegaux	Management	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
17	Authority to Cancel Shares and Reduce Capital	Management	For	TNA	N/A
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	TNA	N/A
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	TNA	N/A
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	TNA	N/A
21	Greenshoe	Management	For	TNA	N/A
22	Authority to Increase Capital Through Capitalisations	Management	For	TNA	N/A
23	Employee Stock Purchase Plan	Management	For	TNA	N/A
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	TNA	N/A
25	Global Ceiling on Capital Increases and Debt Issuances	Management	For	TNA	N/A
26	Authorisation of Legal Formalities	Management	For	TNA	N/A

SMA SOLAR TECHNOLOGY

ISIN	DE000A0DJ6J9	Meeting Date	31-May-22
Ticker		Deadline Date	16-May-22
Country	Germany	Record Date	09-May-22
Blocking	No	Vote Date	13-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3.1	Ratify Ulrich Hadding	Management	For	For	For
3.2	Ratify Jürgen Reinert	Management	For	For	For
4.1	Ratify Roland Bent	Management	For	For	For
4.2	Ratify Martin Breul	Management	For	For	For
4.3	Ratify Oliver Dietzel	Management	For	For	For
4.4	Ratify Kim Fausing	Management	For	For	For
4.5	Ratify Johannes Häde	Management	For	For	For
4.6	Ratify Alexa Hergenröther	Management	For	For	For
4.7	Ratify Uwe Kleinkauf	Management	For	For	For
4.8	Ratify Ilonka Nussbaumer	Management	For	For	For
4.9	Ratify Yvonne Siebert	Management	For	For	For
4.10	Ratify Romy Siegert	Management	For	For	For
4.11	Ratify Jan-Henrik Supady	Management	For	For	For
4.12	Ratify Matthias Victor	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For

FAURECIA SE

ISIN	FR0000121147	Meeting Date	01-Jun-22
Ticker		Deadline Date	23-May-22
Country	France	Record Date	27-May-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	TNA	N/A
2	Consolidated Accounts and Reports	Management	For	TNA	N/A
3	Allocation of Profits	Management	For	TNA	N/A
4	Special Auditors Report on Regulated Agreements	Management	For	TNA	N/A
5	Ratification of Co-Option of Judith Curran	Management	For	TNA	N/A
6	Elect Jürgen Behrend	Management	For	TNA	N/A
7	2021 Remuneration Report	Management	For	TNA	N/A
8	2021 Remuneration of Michel de Rosen, Chair	Management	For	TNA	N/A
9	2021 Remuneration of Patrick Koller, CEO	Management	For	TNA	N/A

10	2022 Remuneration Policy (Board of Directors)	Management	For	TNA	N/A
11	2022 Remuneration Policy (Chair)	Management	For	TNA	N/A
12	2022 Remuneration Policy (CEO)	Management	For	TNA	N/A
13	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	TNA	N/A
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Management	For	TNA	N/A
16	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	TNA	N/A
17	Greenshoe	Management	For	TNA	N/A
18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	TNA	N/A
19	Authority to Increase Capital Through Capitalisations	Management	For	TNA	N/A
20	Authority to Issue Performance Shares	Management	For	TNA	N/A
21	Employee Stock Purchase Plan	Management	For	TNA	N/A
22	Stock Purchase Plan for Overseas Employees	Management	For	TNA	N/A
23	Authority to Cancel Shares and Reduce Capital	Management	For	TNA	N/A
24	Amendments to Articles Regarding the Powers of the Board	Management	For	TNA	N/A
25	Authorisation of Legal Formalities	Management	For	TNA	N/A

NVIDIA CORP

ISIN CA67080A1093

Ticker NVDA

Country United States

Blocking No

Meeting Date 02-Jun-22

Deadline Date 01-Jun-22

Record Date 04-Apr-22

Vote Date 29-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert K. Burgess	Management	For	For	For
1B.	Elect Tench Coxe	Management	For	For	For
1C.	Elect John O. Dabiri	Management	For	For	For
1D.	Elect Persis S. Drell	Management	For	For	For
1E.	Elect Jen-Hsun Huang	Management	For	For	For
1F.	Elect Dawn Hudson	Management	For	For	For
1G.	Elect Harvey C. Jones	Management	For	Against	Against
1H.	Elect Michael G. McCaffery	Management	For	For	For
1I.	Elect Stephen C. Neal	Management	For	Against	Against
1J.	Elect Mark L. Perry	Management	For	Against	Against
1K.	Elect A. Brooke Seawell	Management	For	For	For
1L.	Elect Aarti Shah	Management	For	For	For
1M.	Elect Mark A. Stevens	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For

ORMAT TECHNOLOGIES INC

ISIN	US6866881021	Meeting Date	02-Jun-22
Ticker	ORA	Deadline Date	01-Jun-22
Country	United States	Record Date	08-Apr-22
Blocking	No	Vote Date	29-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Isaac Angel	Management	For	For	For
1B.	Elect Karin Corfee	Management	For	For	For
1C.	Elect David Granot	Management	For	For	For
1D.	Elect Michal Marom Brikman	Management	For	For	For
1E.	Elect Mike Nikkel	Management	For	For	For
1F.	Elect Dafna Sharir	Management	For	For	For
1G.	Elect Stanley B. Stern	Management	For	For	For
1H.	Elect Hidetake Takahashi	Management	For	For	For
1I.	Elect Byron G. Wong	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2018 Incentive Compensation Plan	Management	For	For	For

XINYI SOLAR HOLDINGS LIMITED

ISIN	KYG9829N1025	Meeting Date	02-Jun-22
Ticker		Deadline Date	25-May-22
Country	Cayman Islands	Record Date	27-May-22
Blocking	No	Vote Date	22-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A.I	Elect LI Man Yin	Management	For	For	For
3A.II	Elect Vincent LO Wan Sing	Management	For	Against	Against
3A.III	Elect Martin KAN E-ting	Management	For	Against	Against
3.B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Repurchase Shares	Management	For	For	For
5.B	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against
6	Elect LEONG Chong Peng	Management	For	Against	Against

GRIFOLS SA

ISIN	ES0171996087	Meeting Date	09-Jun-22
Ticker		Deadline Date	30-May-22
Country	Spain	Record Date	03-Jun-22
Blocking	No	Vote Date	06-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor (KPMG)	Management	For	Against	Against
6.3	Elect Montserrat Muñoz Abellana	Management	For	For	For
6.4	Elect Susana González Rodríguez	Management	For	For	For
7.1	Amendments to Articles (Remote Attendance)	Management	For	For	For
7.2	Amendments to Articles (Remuneration)	Management	For	For	For
7.3	Amendments to Articles (Audit Committee)	Management	For	For	For
7.4	Amendments to Articles (Annual Accounts)	Management	For	For	For
8.1	Amendments to General Meeting Regulations (Information)	Management	For	For	For
8.2	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12	Authority to Set Extraordinary General Meeting Notice Period at 15 days	Management	For	Against	Against
13	Authorisation of Legal Formalities	Management	For	For	For

SWITCH INC

ISIN	US87105L1044	Meeting Date	10-Jun-22
Ticker	SWCH	Deadline Date	09-Jun-22
Country	United States	Record Date	13-Apr-22
Blocking	No	Vote Date	06-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rob Roy	Management	For	For	For
1.2	Elect Angela Archon	Management	For	For	For
1.3	Elect Jason Genrich	Management	For	For	For
1.4	Elect Liane J. Pelletier	Management	For	For	For

1.5	Elect Zareh H. Sarrafian	Management	For	For	For
1.6	Elect Kimberly H. Sheehy	Management	For	For	For
1.7	Elect Donald D. Snyder	Management	For	For	For
1.8	Elect Thomas A. Thomas	Management	For	For	For
1.9	Elect Bryan Wolf	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendments to Articles	Management	For	For	For
5.	Reincorporation	Management	For	For	For

BROOKFIELD RENEWABLE CORPORATION

ISIN	CA11284V1058	Meeting Date	14-Jun-22
Ticker	BEPC	Deadline Date	09-Jun-22
Country	United States	Record Date	28-Apr-22
Blocking	No	Vote Date	06-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey M. Blidner	Management	For	Withhold	Against
1.2	Elect Scott R. Cutler	Management	For	For	For
1.3	Elect Sarah Deasley	Management	For	For	For
1.4	Elect Nancy Dorn	Management	For	For	For
1.5	Elect Eleazar de Carvalho Filho	Management	For	For	For
1.6	Elect R. Randall MacEwen	Management	For	For	For
1.7	Elect David Mann	Management	For	Withhold	Against
1.8	Elect Louis J. Maroun	Management	For	For	For
1.9	Elect Stephen Westwell	Management	For	For	For
1.10	Elect Patricia Zuccotti	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

BIOGEN INC

ISIN	US09062X1037	Meeting Date	15-Jun-22
Ticker	BIBB	Deadline Date	14-Jun-22
Country	United States	Record Date	21-Apr-22
Blocking	No	Vote Date	11-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexander J. Denner	Management	For	Against	Against
1b.	Elect Caroline D. Dorsa	Management	For	For	For
1c.	Elect Maria C. Freire	Management	For	For	For
1d.	Elect William A. Hawkins	Management	For	For	For
1e.	Elect William D. Jones	Management	For	For	For

1f.	Elect Jesus B. Mantas	Management	For	Against	Against
1g.	Elect Richard C. Mulligan	Management	For	Against	Against
1h.	Elect Stelios Papadopoulos	Management	For	Against	Against
1i.	Elect Eric K. Rowinsky	Management	For	Against	Against
1j.	Elect Stephen A. Sherwin	Management	For	For	For
1k.	Elect Michel Vounatsos	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

AUTODESK INC.

ISIN	US0527691069	Meeting Date	16-Jun-22
Ticker	ADSK	Deadline Date	15-Jun-22
Country	United States	Record Date	19-Apr-22
Blocking	No	Vote Date	12-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrew Anagnost	Management	For	For	For
1b.	Elect Karen Blasing	Management	For	For	For
1c.	Elect Reid French	Management	For	For	For
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Blake J. Irving	Management	For	For	For
1f.	Elect Mary T. McDowell	Management	For	For	For
1g.	Elect Stephen D. Milligan	Management	For	For	For
1h.	Elect Lorrie M. Norrington	Management	For	For	For
1i.	Elect Elizabeth S. Rafael	Management	For	For	For
1j.	Elect Stacy J. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2022 Equity Incentive Plan	Management	For	For	For

NTT DATA CORPORATION

ISIN	JP3165700000	Meeting Date	16-Jun-22
Ticker		Deadline Date	03-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	31-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Absorption-Type Company Split Agreement	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4.1	Elect Yo Honma	Management	For	For	For
4.2	Elect Shigeki Yamaguchi	Management	For	For	For

4.3	Elect Toshi Fujiwara	Management	For	For	For
4.4	Elect Kazuhiro Nishihata	Management	For	For	For
4.5	Elect Eiji Hirano	Management	For	For	For
4.6	Elect Mariko Fujii	Management	For	For	For
4.7	Elect Patrizio Mapelli	Management	For	For	For
4.8	Elect Fumihiko Ike	Management	For	For	For
4.9	Elect Shigenao Ishiguro	Management	For	For	For
5.1	Elect Katsura Sakurada	Management	For	For	For
5.2	Elect Akihiko Okada	Management	For	For	For
5.3	Elect Tomoko Hoshi	Management	For	For	For
5.4	Elect Mitsuko Inamasu	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For

ACCIONA

ISIN ES0125220311

Ticker

Country Spain

Blocking No

Meeting Date 22-Jun-22

Deadline Date 10-Jun-22

Record Date 17-Jun-22

Vote Date 07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts	Management	For	For	For
1.2	Management Reports	Management	For	For	For
1.3	Ratification of Board Acts	Management	For	For	For
1.4	Report on Non-Financial Information	Management	For	For	For
1.5	Sustainability Report	Management	For	For	For
1.6	Allocation of Profits/Dividends	Management	For	For	For
1.7	Appointment of Auditor	Management	For	For	For
2.1	Elect Sonia Dulá	Management	For	For	For
2.2	Elect Maite Arango García-Urriaga	Management	For	For	For
2.3	Elect Carlo Clavarino	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Remuneration Report	Management	For	Against	Against
5	Authority to Set Extraordinary Meeting Notice Period at 15 days	Management	For	Against	Against
6	Authorisation of Legal Formalities	Management	For	For	For

KINGFISHER PLC

ISIN	GB0033195214	Meeting Date	22-Jun-22
Ticker		Deadline Date	15-Jun-22
Country	United Kingdom	Record Date	20-Jun-22
Blocking	No	Vote Date	12-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Performance Share Plan	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect Bill Lennie	Management	For	For	For
7	Elect Claudia Arney	Management	For	For	For
8	Elect Bernard L. Bot	Management	For	For	For
9	Elect Catherine Bradley	Management	For	For	For
10	Elect Jeff Carr	Management	For	For	For
11	Elect Andrew Cosslett	Management	For	For	For
12	Elect Thierry Garnier	Management	For	For	For
13	Elect Sophie Gasperment	Management	For	For	For
14	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

XINJIANG GOLDWIND SCIENCE & TECHNOLOGY CO LTD

ISIN	CNE100000PP1	Meeting Date	22-Jun-22
Ticker		Deadline Date	15-Jun-22
Country	China	Record Date	20-May-22
Blocking	No	Vote Date	12-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For

4	Allocation of Profits/Dividends	Management	For	For	For
5	Annual Report	Management	For	For	For
6	Exchange Rate and Interest Rate Hedging Business	Management	For	For	For
7	Provision of New Guarantees for Subsidiaries	Management	For	Abstain	Against
8	Provision of Letter of Guarantee for Subsidiaries	Management	For	Abstain	Against
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Supervisors' Fees	Management	For	For	For
12.1	Elect WU Gang	Management	For	For	For
12.2	Elect CAO Zhigang	Management	For	Against	Against
12.3	Elect WANG Haibo	Management	For	Against	Against
12.4	Elect LU Hailin	Management	For	Against	Against
12.5	Elect GAO Jianjun	Management	For	Against	Against
12.6	Elect WANG Kaiguo	Management	For	For	For
13.1	Elect YANG Jianping	Management	For	Against	Against
13.2	Elect ZENG Xianfen	Management	For	For	For
13.3	Elect WEI Wei	Management	For	For	For
14.1	Elect LI Tiefeng	Management	For	For	For
14.2	Elect LUO Jun	Management	For	Against	Against
14.3	Elect WANG Yan	Management	For	Against	Against

OMRON CORPORATION

ISIN JP3197800000

Ticker

Country Japan

Blocking No

Meeting Date 23-Jun-22

Deadline Date 10-Jun-22

Record Date 31-Mar-22

Vote Date 07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Fumio Tateishi	Management	For	For	For
3.2	Elect Yoshihito Yamada	Management	For	For	For
3.3	Elect Kiichiro Miyata	Management	For	For	For
3.4	Elect Koji Nitto	Management	For	For	For
3.5	Elect Satoshi Ando	Management	For	For	For
3.6	Elect Takehiro Kamigama	Management	For	Against	Against
3.7	Elect Izumi Kobayashi	Management	For	For	For
3.8	Elect Yoshihisa Suzuki	Management	For	For	For
4	Elect Toru Watanabe as Alternate Statutory Auditor	Management	For	For	For

UNITED UTILITIES GROUP PLC

ISIN	GB00B39J2M42	Meeting Date	22-Jul-22
Ticker		Deadline Date	15-Jul-22
Country	United Kingdom	Record Date	20-Jul-22
Blocking	No	Vote Date	12-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Elect David Higgins	Management	For	For	For
6	Elect Steven L. Mogford	Management	For	For	For
7	Elect Phil Aspin	Management	For	For	For
8	Elect Louise Beardmore	Management	For	For	For
9	Elect Liam Butterworth	Management	For	For	For
10	Elect Kathleen Cates	Management	For	For	For
11	Elect Alison Goligher	Management	For	For	For
12	Elect Paulette Rowe	Management	For	For	For
13	Elect Doug Webb	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Approval of the Company's Climate-related Financial Disclosures	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Approval of Long-Term Incentive Plan	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
23	Authorisation of Political Donations	Management	For	For	For

NEL ASA

ISIN NO0010081235

Ticker

Country Norway

Blocking Yes

Meeting Date 02-Aug-22

Deadline Date 25-Jul-22

Record Date 01-Aug-22

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Authority to Issue Shares Pursuant to Incentive Programs	Management	For	TNA	N/A

SWITCH INC

ISIN US87105L1044

Ticker SWCH

Country United States

Blocking No

Meeting Date 04-Aug-22

Deadline Date 03-Aug-22

Record Date 15-Jun-22

Vote Date 31-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

MIZRAHI TEFAHOT BANK LTD

ISIN IL0006954379

Ticker

Country Israel

Blocking No

Meeting Date 09-Aug-22

Deadline Date 01-Aug-22

Record Date 10-Jul-22

Vote Date 29-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Joseph Fellus as External Director	Management	For	Against	Against

BERKELEY GROUP HOLDINGS

ISIN	GB00BLJNXL82	Meeting Date	06-Sep-22
Ticker		Deadline Date	31-Aug-22
Country	United Kingdom	Record Date	02-Sep-22
Blocking	No	Vote Date	31-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Restricted Share Plan	Management	For	For	For
5	Long-Term Option Plan	Management	For	Against	Against
6	Elect Michael Dobson	Management	For	For	For
7	Elect Diana Brightmore-Armour	Management	For	For	For
8	Elect Rob Perrins	Management	For	For	For
9	Elect Richard J. Stearn	Management	For	For	For
10	Elect Andy Myers	Management	For	For	For
11	Elect Andy Kemp	Management	For	For	For
12	Elect John Armit	Management	For	For	For
13	Elect Rachel Downey	Management	For	For	For
14	Elect William Jackson	Management	For	For	For
15	Elect Elizabeth Adekunle	Management	For	For	For
16	Elect Sarah Sands	Management	For	For	For
17	Elect Natasha Adams	Management	For	For	For
18	Elect Karl Whiteman	Management	For	For	For
19	Elect Justin Tibaldi	Management	For	For	For
20	Elect Paul Vallone	Management	For	For	For
21	Appointment of Auditor	Management	For	For	For
22	Authority to Set Auditor's Fees	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For
27	Authorisation of Political Donations	Management	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

AKZO NOBEL N.V.

ISIN	NL0013267909	Meeting Date	06-Sep-22
Ticker		Deadline Date	25-Aug-22
Country	Netherlands	Record Date	09-Aug-22
Blocking	No	Vote Date	23-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Grégoire Poux-Guillaume to the Management Board	Management	For	For	For

BIFFA PLC

ISIN	GB00BD8DR117	Meeting Date	23-Sep-22
Ticker		Deadline Date	16-Sep-22
Country	United Kingdom	Record Date	21-Sep-22
Blocking	No	Vote Date	13-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Linda Morant	Management	For	For	For
5	Elect Carol Chesney	Management	For	For	For
6	Elect Ken Lever	Management	For	For	For
7	Elect David Martin	Management	For	For	For
8	Elect Claire Miles	Management	For	For	For
9	Elect Richard Pike	Management	For	For	For
10	Elect Michael Topham	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

MEYER BURGER TECHNOLOGY AG

ISIN	CH0108503795	Meeting Date	28-Oct-22
Ticker		Deadline Date	18-Oct-22
Country	Switzerland	Record Date	18-Oct-22
Blocking	No	Vote Date	15-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Rights Issue	Management	For	For	For

BIFFA PLC

ISIN	GB00BD8DR117	Meeting Date	15-Nov-22
Ticker		Deadline Date	08-Nov-22
Country	United Kingdom	Record Date	11-Nov-22
Blocking	No	Vote Date	05-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

BIFFA PLC

ISIN	GB00BD8DR117	Meeting Date	15-Nov-22
Ticker		Deadline Date	08-Nov-22
Country	United Kingdom	Record Date	11-Nov-22
Blocking	No	Vote Date	05-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorization of Legal Formalities; Amendments to Articles	Management	For	For	For

XINYI SOLAR HOLDINGS LIMITED

ISIN	KYG9829N1025	Meeting Date	25-Nov-22
Ticker		Deadline Date	17-Nov-22
Country	Cayman Islands	Record Date	21-Nov-22
Blocking	No	Vote Date	14-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	First Amendments to Articles	Management	For	Against	Against
2	Second Amendments to Articles	Management	For	For	For
3	Issuance of RMB Shares	Management	For	For	For

4	Plan for Distribution of Profits Accumulated Prior to the Proposed Issuance of RMB Shares	Management	For	For	For
5	Share Stabilisation Plan	Management	For	For	For
6	Profit Distribution and Return Policy	Management	For	For	For
7	Use of Proceeds From the RMB Share Issue	Management	For	For	For
8	Remedial Measures for Potential Dilution	Management	For	For	For
9	Approval of the Seven Letters of Commitment and Undertakings	Management	For	For	For
10	Adoption of the Rules of Procedures of the Shareholders' General Meetings	Management	For	For	For
12	Board Authorization	Management	For	For	For

MICROSOFT CORPORATION

ISIN	CA59516M1041	Meeting Date	13-Dec-22
Ticker	MSFT	Deadline Date	12-Dec-22
Country	United States	Record Date	12-Oct-22
Blocking	No	Vote Date	09-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	For	For
1c.	Elect Teri L. List	Management	For	For	For
1d.	Elect Satya Nadella	Management	For	For	For
1e.	Elect Sandra E. Peterson	Management	For	For	For
1f.	Elect Penny S. Pritzker	Management	For	For	For
1g.	Elect Carlos A. Rodriguez	Management	For	For	For
1h.	Elect Charles W. Scharf	Management	For	For	For
1i.	Elect John W. Stanton	Management	For	For	For
1j.	Elect John W. Thompson	Management	For	For	For
1k.	Elect Emma N. Walmsley	Management	For	For	For
1l.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Hiring Practices	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government Use of Technology	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

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